



An Open Letter on Wartrace

Why the 501st MI Bde-368th MI Bn Relationship is Important

by MAJ Bjorn Hauerbach

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Dear Soldiers of the 368th MI Bn,

As I write this month's article I am sitting at a workstation inside the 501st MI Bde Headquarters provide for me by our Wartrace Reserve Component Integration Coordinator, Captain Hector Santillana. I am here in Korea to attend the Brigade's Change of Command Ceremony scheduled for 14 July 2006.

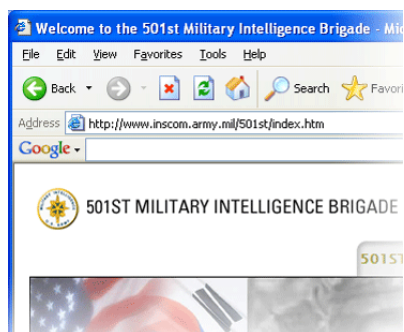
Last month I in this column I wrote about service in the Army. This month I am writing about our wartime mission and peacetime preparation for that mission. While Operation Enduring Freedom and Operation Iraqi Freedom and organizational restructuring have drawn a significant portion of our battalion's resources, recent missile tests by the North Koreans make it glaringly obvious that an important strategic mission of the United States remains in the Korean Theater.

"The Brigade's mission is to provide intelligence in the Korean Theater of Operations"

our very simple mantra is: "The 368th MI Bn supports the 501st MI Bde." I want all of us to keep this mantra in the forefront of minds.

Since I have been in Korea I have meet with other

Battalion Commander's and S3 personnel to solidify future integration plans. In the future plan for an increase in CI/HUMINT mission support requirements greater analytical support requirements and continued Imagery and MASINT support. We are supporting the Brigade on many levels and the Brigade is supporting us on many levels too. The Brigade is assisting us in securing SIPR connectivity in our battalion headquarters, installing new software, and providing new equipment for our CI/HUMINT teams.



The 368th MI Bn is an organic unit to the 501st MI Bde. Our mission is to provide support the 501st MI Bde. If you check out the Brigade's public website, you will notice that the 368th MI Bn is clearly listed as one of five battal-

ions that make up the Brigade. The Brigade's mission is to provide intelligence in the Korean Theater of Operations-

Our purpose therefore must be clear and we must deviate as little as possible from it. . There are numerous opportunities to provide support to the Brigade-there are no exceptions-sometime we will have to work a bit harder to make it happen, but there are literally no dead-ends. Work with your unit leadership to unearth the opportunities to provide your slice of support.

CSM Llanos and I depart Korea on 15 July 2006-the same day as our Camp Parks Dinning Out-Retirement Dinner. We may be a little late in arriving; however, we will definitely be there. I look forward to spending a little off-duty time with you and to get you up to speed on the latest from Korea.





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NCOERs

Good performance counseling

by CSM Carlos Llanos

Recently I have been reviewing NCOER's written by NCO's within the 368th MI BN and other unit's and we must get better prepared to accurately document counseling which tells the Soldier what is expected of their performance. Proper counseling precludes surprises and ensures the rated NCOs know where they stand at all times, by enforcing the Army's values and standards. We also need to focus on rating the Soldier with honest qualitative and quantitative bullet comments which support the chosen rating level. Remember preparing justifiable bullets is easy when they are based on the Soldiers actual potential and job performance. Rated individuals, raters and senior raters and reviewers all have areas they are responsible to complete, check, recheck and verify.

"It is clearly evident the MI NCO Corps is better educated than it has ever been..."

It is clearly evident the MI NCO Corps is better educated than it has ever been, and we owe it to our Soldiers to write NCOER's which directly support the NCOs potential and over all rating among their peers. Realize junior and senior promotion boards review NCOERs to determine potential promotion and success at the next higher level within the NCO Corps.

Family Readiness Group

Dining-Out and more...

by Maggie Menzel

Greetings from FRG!

We are so busy right now for the Battalion North & South Dine Outs! Hope to meet as many of you as possible at these events.

July 15 in Oakland, CA (yikes!) and August 19 in Bell, CA

We also have several soldiers deployed. I have been in touch with each one and hope to continue correspondence back and forth until they are safely home. Please keep these soldiers and their families in your thoughts and prayers. They are important to all of us, our communities and our nation. They are impor-

tant as they complete their missions and serve the cause of Freedom not only for the Iraqi people but all of the people here at home too.

If you have any questions, comments or needs that we can try to help out with, please don't hesitate to contact me:

Maggie Menzel

Email: maggie.menzel@us.army.mil

Phone & Fax: 1-877-353- 4038 (toll free)

Next month- pictures from the event and special website that help reserve families!

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HHD/Staff Section

Junior Promotion Board

Pointers on preparing for the Board.

by 1LT Shannon Laird

One of the highlights of July is the Jr. Promotion Board. It takes place on 21 July when the board members will review packets from all qualified Soldiers in the battalion. With this in mind, it seems a good time to re-visit requirements for promotion packets. Some of the qualifications that are documented and scrutinized are: duty performance, awards and decorations, military and civilian education, and military training.

Duty performance is a number that the commander awards a Soldier (up to 150 points) based on competence, bearing, leadership, training (of others), and responsibility. Many awards and decorations, even letters of appreciation or achievement are awarded a point value in the award section. This number can total up to 100 points. Military education (up to 200 points) tallies all the military training a Soldier has received and gives points for the total amount of weeks of that training. This category also awards points for correspondence courses. Civilian education (up to 100 points) gives points for college credits earned in any field. Military training (up to 100 points) factors in APFT and marksman scores. Finally, the board reviews the packets and the members award up to 150 points each based on the its quality, then their scores are averaged. The scores are then added up to equal a possible 800.

When working toward a promotion, Soldiers should focus not only on the quality of their experience and actions, but also on the quality of the paperwork that annotates them. Without documentation of schools, a Soldier cannot get credit for them. Take time to review your paperwork periodically and update your file as often as necessary. In most cases, the Soldier is the only person who can provide the appropriate documentation.

Good luck to the Soldiers whose packets will be reviewed this month.

Overseas Opportunities

Tours supporting the 501st MI BDE and elsewhere

by MAJ Stephen Burcham

Once again, I am writing about the many opportunities available to soldiers to come on Active Duty for a variety of tours. This month I not only have this article, which will talk about volunteers for an OEF mobilization, but there is also a new section titled "Available Tours with the 501st MI BDE in Korea. These tours come from a listing that the 501st is compiling of critical shortages that they need to have filled. These tours are generally for 75 days, but I am checking with Korea to see how flexible those numbers are. Expect to see this section on a monthly basis, with changes as the needs of the 501st MI Bde change.

Now, on to the OEF volunteers. The MIRC has requested that its subordinate battalions (to include the 368th) look for qualified volunteers to mobilize and fill critical positions in a Platoon sized element consisting of an Interrogation Control Element, Joint Interrogation Facility and HQ element. This would be a 545 day MOB with 365 of it deployed OCONUS. The 368th needs to respond by July 19th, so we need to hear from you by July 18th. If you have one of the following MOSs and you want to volunteer, please contact your Chain of Command and have them notify the S-3 shop.

MOS	RANK	Positions Available
35E	CPT	2
92Y	SGT	1
92Y	SPC	1
96B	SGT	26
97B	SGT	1
97E	SGT	3
97E	SFC	2
351E	CW4	1
351E	CW3	1
351E	CW2	1

Available Tours with the 501st MI BDE

Soldiers of the 368th MI Bn, are you looking for a chance to work on a real world mission in Korea with the 501st MI BDE? In an effort to streamline the process for getting soldiers to the 501st MI BDE, they have sent a list MOSs they are in need of to help with their daily operations. The tours are about 75 days each and as of today, all available for





HHD/Staff Section cont'd

qualified soldiers. If you have one of the following MOSs and want to spend some time working on a real world mission, please contact your Company Chain of Command and ask them to assist you in requesting a tour.

96D - Imagery Analyst
 98Y - Signals Collector/Analyst
 25D - Telecommunications Operator-Maintainer
 25P - Microwave System Operator-Maintainer
 25U - Signal Support Systems Specialist
 351B/E - CI/HUMINT Technician
 97B - CI Agent
 352N - Traffic Analysis Tech
 35D - Intelligence Officer (O-3)

“In an effort to streamline the process for getting soldiers to the 501st MI BDE, they have sent a list MOSs they are in need of to help with their daily operations.”

SUPPORTING AR MI UNIT	SUPPORTED ARMY COMMAND / BDE	COCOM / AOR SUP- PORTED	PROJECT DESCRIPTION	# OF SOL- DIERS REQUIRED	# MANDAYS PER SOL- DIER REQUIRED
501st MI BDE (532nd MI BN)	INSCOM	USFK	96D, Imagery Analyst Technical Control and Analysis Element (TCAE) and All-Source Fusion Section (ASFS)	27	2025
501st MI BDE (532nd MI BN)	INSCOM	USFK	98Y, Signals Collector / Analyst Tactical Exploitation System (TES) Forward which supports the Brigades Theater and National Electronic Intelligence (ELINT) missions	54	4050
501st MI BDE (527th MI BN)	INSCOM	USFK	25D, Telecommunications Operator-Maintainer Intelligence Network Operations Center (NOC)	6	450
501st MI BDE (527th MI BN)	INSCOM	USFK	25Ps, Microwave System Operator-Maintainer Intelligence Network Operations Center (NOC)	5	375
501st MI BDE (527th MI BN)	INSCOM	USFK	25U, Signal Support Systems Specialist Intelligence Network Operations Center (NOC)	5	375
501st MI BDE (524th)	INSCOM	USFK	351Ls, CI/HUMINT Technician force protection operations	9	675
501st MI BDE (524th)	INSCOM	USFK	97B30, CI Agent	3	225
501st MI BDE (524th)	INSCOM	USFK	97B20, CI Agent	4	300
501st MI BDE (527th)	INSCOM	USFK	352Ns, Traffic Analysis Tech signals analysis	2	150
501st MI BDE (multi- ple units)	INSCOM	USFK	35D, Intelligence Officer (CPT) Plans Officer, Operations Officer, Intelligence Analyst Ground Component Command Combine Analytical Control Center	5	375





Supply for the 'Bowl

Handling the last minute supply issues

by 1LT Robert Mustafa

June 2006 Super Bowl put all of us to the ultimate test. Can we perform our mission as a whole and still maintain the basics? I can proudly answer without hesitation "yes". I do not know how much of you all know what goes into logistical operations, simply put there are many things that go on and if you throw a pebble into the pond you will produce a ripple that will transpire throughout all the water.

I want to thank the Battalion Maintenance Team for a superb job maintaining the vehicles during Annual Training (AT). The food service teams in ensuring all soldiers were fed and S4 shop and staff for ensuring all logistical needs were met from obtaining ice to IV bags. Great job!

Now, let us make this July training event as successful as the Super Bowl. Remember, we are the shop to fulfill your battalion logistical needs.

A Det.

A Det. Commander - MAJ Leonide McKay

Although A Det did not participate in SUPERBOWL 06, with personnel on Peninsula at the moment and more headed over next month we are leading the way on 501st support. Keep up the good work.

July drill will be action packed. Everyone will fire their assigned weapons, clean them, turn them in and change into dress close for the dining out on Saturday night. It sounds like a lot but I know you are all up for it. We are arriving a day early so we can polish up our basic marksmanship. If you need help, ask. If you are an expert teach.

Remember August is a blank month for us. With most of the det overseas there is no drill.

We will make it up by another MUTA 6 in Sept.

B Det.

B Det. Commander - 1LT Nathan Moore

July's Battle Assembly is a MUTA 6 July 14-16. This drill will encompass multiple soldiering skills. The first day, Friday, July 14 will be dedicated for detachment prep for

weapons qualification. The second day, Saturday, July 15 we will be conducting weapons qualification throughout the day followed by an evening BN dining out at Camp Parks. Sunday, July 16, will be dedicated to Imagery Analysis/production at Camp Parks. During our time at Camp Parks we will have barracks available and we will be staying the nights at Camp Parks so please prepare for this.

Last Drill:

June's AT was a large success while Bravo Detachment showed once again how valuable we can be to the overall 368th MI BN mission to support the 501st MI BDE in Korea. Bravo Detachment put together 19 real time mission products, conducted daily situation updates and became Combat Life Savor trained during AT.

In the future:

August there will be no drill for Bravo Detachment.

September Battle Assembly will be a MUTA 4, September 16-17. We will have Chief Howard from Korea with us. It's all about working targets and getting our SOPs completed. This Battle Assembly's purpose is to ensure that our soldiers are as up to date with our mission with the 501st and supporting the overall BN and Bravo Detachment mission to Korea.

B Det. First Sergeant - SSG Matthew Landman

This year's annual training was the best we have had in many years. We had 6 soldiers certified as Combat Lifesavers during the Combat Lifesaver Course (CLS) at Fort Hunter-Liggett. Good training for everyone involved. We were also able to dive into our MOS skills full-force during this AT, something we have not done in a long time. Our hard work and dedication supported the 501st Imagery mission tremendously.

On behalf of the entire unit, we extend a warm welcome to Mr. Cross, our new Unit Administrator. Mr. Cross brings with him a wealth of knowledge and experience as a UA and will be an asset to Bravo DET.

We still have three soldiers deployed to OIF. SSG Calderon left last summer, while SGT Walter and PFC Anderson just left a few months ago. We wish them well and the best of luck in their deployments!

Please feel free to e-mail them with your best wishes:

SSG Joshua Calderon: joshua.calderon@us.army.mil

SGT Christopher Walter: christopher.walter2@us.army.mil

PFC Ambrosia Anderson: brosia.anderson@us.army.mil





C Co. Commander - CPT Guillermo J. Carbon

With Superbowl II behind us (and a new quarter with a welcomed definitely slower OPTEMPO), we can take a bit more time to reflect on what we have accomplished in the last 3 quarters with Team Charlie:

1. Significant surge in OIS support to our WARTRACE and other supported agencies
2. Completed processing and read-on clearances for access to the JRIC for most soldiers regularly participating in Battle Assemblies
3. Significantly increased weapons proficiency with over 91 percent currently M16 weapons-qualified
4. Significantly increased tactical convoy operations proficiency with the use of unit SOPs and updated as necessary
5. Significantly increased number of M998s licensed operators to over 93 percent of soldiers regularly participating in Battle Assembly; increased M35 drivers by more than 25 percent
6. Identified and rectified mobilization/deployment war stoppers with a number of unit personnel
7. Redesigned and handed out Charlie Company coins to deserving soldiers in recognition for their outstanding efforts in making Charlie Company continually shine. SPC Danny Moody and WO1 Mozeleski deserve all of the credit for making this definite morale-booster happen.

The command team owes each soldier in this unit a huge THANK YOU for all that you have done, and continue to do. Be proud of your accomplishments, as these are not the command team's accomplishments, but yours. Our job is to create the environment and the opportunities, as well as getting the tools necessary to be successful in mission execution. Each one of you executed the game plan with proficiency-and more.

The freedoms that we enjoy are never free. Let's keep our deployed brothers and sisters-in-arms, most especially SGT Delena Smith, SGT Willis Lee, SSG John Klausner, SFC Jose Ponce de Leon, and 1LT Jensen in our thoughts and prayers. The best of luck to 1LT Eric Jolley as he continues with his Army career as an AGR soldier. Do not forget to thank your loved ones for allowing you to continue to serve. Their continued support for us who still wear the green suit is deeply appreciated.

At the time of this writing, we do not have a unit administrator. There still are changes out in the horizon. Charlie has well anticipated the changes and is more than ready to embrace the challenge of change.



D Co. Commander - 1LT Steven Mac

D Co's experience at Annual Training was much like a gritty undersized defensive lineman trying to get to a quarterback. There were a lot of blockers along the way. They were jamming us in the throat, chop blocking at the knees, grabbing our face mask, and even poking us in the eye. But that did not stop us, we made some swim moves, ripped through their holds, danced to the right, shook to the left, and, at times, just bull rushed straight forward.

We were able to accomplish a lot during those two weeks. The weather was amazing and the barracks and meals were warm. The confidence course was the first challenge. The defensive linemen in D Co learned a lot that first day. Not only were we undersized but also D Co soldiers are not great leapers or agile a foot. However, that did not stop us. We persevered. Some of us ran into obstacles, literally, and we all made a leap of faith on an obstacle whose name I cannot repeat. Bruised and battered, we were ready for MI-STX lanes.

The performances of the role players were great and the soldiers received tremendous training. Some soldiers learned difficult and nuanced approaches requiring great interpersonal skills and questioning techniques. Another soldier learned that making comments about an important official's wife is frowned upon in the Arab culture and probably in American culture as well. Each day, teams faced 4 lanes where they encountered different scenarios involving the types of interactions that counterintelligence agents might face. The training was challenging and rewarding, laying the ground work for future training ahead.

MOUT site training came next. D Co soldiers learned first hand how difficult urban warfare can be. We learned how a small room can be more deadly than an open field. How identifying a person with a weapon is remarkably hard and how tunnel vision can change your perspective even in training. That day of room clearing, blanks firing, door kicking, threat neutralizing, again and again, gave us a same piece of insight into the challenges that combat arms soldiers in Iraq face.

The second week might not have been as exciting but the level of pain and fear was just as great, if you are afraid of needles. Combat Lifesaver Training certified D Co soldier to confidently insert an IV, giving each soldier the skill to preserve life. Let it be known, that D Co is offering our services to any dehydrated soldier in the BN and will gladly utilize our training.

That was just first down. Weapons Qualification snaps off July 15th, the scouting reports says the blockers are just as good.





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If you have any questions, comments, suggestions, or would like to contribute content for a future issue of the Battalion Newsletter, please send an email to geoffrey.c.lin@us.army.mil

